Sub: 7th CPC recommendation: Revision of Pay Scales (Pay Level in the Pay Matrix) and incorporation in the Recruitment Rules for the IOFHS (SRO-44);

Ref: (i) DOP&T O.M No. AB.14017/13/2016-Estt. (RR) dated 09-08-2016;
(iv) DOP&T O.M No. AB.14017/13/2016-Estt. (RR) dated 16-02-2017;
(v) MOD ID No. 10(1)/2018/D-(Estt./Gaz) dated 04-09-2018;

As mandated vide DOP&T OM’s at reference (i) & (ii) above, a copy of the Revised SRO-44, published in the Gazette of India dated 28-07-2018 with incorporation of Pay Level in the Pay Matrix (in place of pay band and grade pay) as per recommendation of the 7th CPC is enclosed herewith for the information of all concerned.

(Dr. P. P. WADIKHAYE)

निदेशक स्वास्थ्य सेवाएं / DHS

कृते महानिदेशक एवं अध्यक्ष आयुद्ध निर्माणियां / FOR DGOF & CHAIRMAN

To:
The Senior General Manager/General Manager
All Factories

Copy to:
The Medical Officer In-Charge
All Hospitals & Independent Health Clinics
Ministry of Defence
Department of Defence Production
D (Estt./Gaztt.)

Subject: Revision of SRO of IOFHS on the basis of 7th CPC recommendation regarding

Please find enclosed SRO-44 published in Gazette of India dated 28.07.2018 on the above mentioned subject for necessary action.

(Biswajit Sarkar)
Under Secretary to the Govt. Of India
Tel No. 23018574

DGOF & Chairman
Ordnance Factory Board
10-A, S.K. Bose Road
Kolkata-700 001
MoD ID No 10(1)/2018/D-(Estt/Gaz) dated 04/09/2018

Copy:
DHS, Ordnance Factory Board, 10-A, SK Bose Road, Kolkata- 700001
राजस्थान का राजपत्र
The Gazette of India

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सप्ताहिक
WEEKLY

भारत मंत्रालय
रक्षा मंत्रालय
(रक्षा उपाधि विभाग)

नई दिल्ली, 28 जून, 2018

कर.नि.आ. 44.—राजस्थानि, संबंधित के अनुसार 309 के परम्परा का प्रदत्त वंशिका का प्रयोग करते हुए भारतीय आयुध नियमी स्वास्थ्य सेवा समूह 'क' भार्ती नियम, 2015 में संशोधन करते हुए निर्देशित नियम बनाते हैं, अर्थात् :-

1. (1) इन नियमों का संस्करण नाम भारतीय आयुध नियमी स्वास्थ्य सेवा (समूह 'क') भार्ती (संशोधन) नियम, 2018 है।

(2) ये रक्षा में उनके प्रकाशन की तारीख की प्रवृत्त होंगे।

2. भारतीय आयुध नियमी स्वास्थ्य सेवा समूह 'क' भार्ती नियम, 2015 में,-

(1) नियम 3 के त्याग पर निर्देशित नियम रक्षा आयुध अर्थात् :-

"3 गठन वर्तमान, दो पायों और वेतन मूल्य में स्तर :-

(1) नियम 4 भारतीय आयुध नियमी सेवा में नियम 4 और 6 के अधीन नियुक्त किए गए व्यक्ति होंगे।

पारा संरक्षक आयुष्य में परम्परा करके इन नियमों में उपवर्त अनुसार 1 में सम्मिलित पदों से भिड़ ऐसे पदों को जिन्हें प्राप्ति ग्रेड, वेतन मूल्य के स्तर और कुलिक अंतर्वेतन या ग्रेड या समय वेतनमान में सेवा में सम्मिलित पदों
MINISTRY OF DEFENCE
(Department of Defence Production)
New Delhi, the 28th June, 2018

S.R.O. 44.—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the
President hereby makes the following rules to amend the Indian Ordnance Factories Health Service (Group ‘A’ Post)
Recruitment Rules, 2015, namely:

1. (1) These Rules may be called the Indian Ordnance Factories Health Service (Group ‘A’ Post) Recruitment
   
   (2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Indian Ordnance Factories Health Service (Group ‘A’ Post) Recruitment Rules, 2015—
   (1) for rule 3, the following rule shall be substituted, namely:
   “3. Constitution, classification, grades and level in pay matrix:
   (1) The Indian Ordnance Factories Health Service will consist of persons appointed to the service under
   rules 4 and 6:
   Provided that the Government may, in consultation with the Commission, include in the service such
   posts as may be deemed to be equivalent to the posts included in the service in status, grade, level in
   pay matrix and professional content or grade or time scale other than those included in Schedule-I,
   annexed to these rules, or exclude from the Service a post or grade or time scale included in the said
   Schedule.
   (2) All posts, included in the Service, shall be classified as Central Civil Service Group ‘A’ and the
   grades, level in the pay matrix, Non-Practising Allowance and other matters connected therewith shall
   be as specified in Schedule-I.”;

   (2) for the Schedule-I, the following shall be substituted, namely:
   “SCHEDULE-I
   [See Rule 2(h), 3(2) and 4(3)]
   Grades, number of posts, level in pay matrix, non-practising allowance for group ‘A’ Posts included in the
   Indian Ordnance Factories Health Service:
   
<table>
<thead>
<tr>
<th>“Sl. No.”</th>
<th>Name of Post</th>
<th>Number of Posts</th>
<th>Level in the Pay Matrix</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Director Health Services</td>
<td>01</td>
<td>Level 15</td>
</tr>
</tbody>
</table>

A. GENERAL DUTY SUB CADRE:
   
   1. Chief Medical Officer/
      Additional Director Health Services

   2. Principal Medical Officer (Non-Functional Selection Grade)/
      Deputy Director Health Services (Non-Functional Selection Grade)

   3. Principal Medical Officer/
      Deputy Director Health Services

   229

   Level 14

   Level 13

   Level 12
<table>
<thead>
<tr>
<th>“Sl. No.”</th>
<th>Name of Post</th>
<th>Number of Posts</th>
<th>Level in the Pay Matrix</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.</td>
<td>Senior Medical Officer / Assistant Director Health Services</td>
<td></td>
<td>Level 11</td>
</tr>
<tr>
<td>5.</td>
<td>Assistant Medical Officer</td>
<td></td>
<td>Level 10</td>
</tr>
</tbody>
</table>

**B. SPECIALIST SUB CADRE:**

<table>
<thead>
<tr>
<th></th>
<th>Name of Post</th>
<th>Number of Posts</th>
<th>Level in the Pay Matrix</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Senior Specialist</td>
<td>53</td>
<td>Level 14</td>
</tr>
<tr>
<td>2.</td>
<td>Specialist Medical Officer Grade-I</td>
<td></td>
<td>Level 13</td>
</tr>
<tr>
<td>3.</td>
<td>Specialist Medical Officer Grade-II (Senior Scale)</td>
<td></td>
<td>Level 12</td>
</tr>
<tr>
<td>4.</td>
<td>Specialist Medical Officer Grade-II (Junior Scale)</td>
<td></td>
<td>Level 11</td>
</tr>
</tbody>
</table>

Twenty percent of basic pay (level in the pay matrix) subject to the condition that basic pay plus non-practising allowance shall not exceed Rs. 2,37,500 and the non-practising allowance shall be treated as “Pay” for the purpose of computing dearness allowance, entitlement of travelling allowance and other allowance as well as for calculation of retirement benefits.”;

(3) in the schedule-II -

(a) under the heading ‘A’,-

(i) under sub-heading “GENERAL DUTY SUB CADRE”,-

(A) against serial number 1, relating to the post of Chief Medical Officer/Additional Director Health Services, in column (4), for the words, letters and figures “the pay scale of Rs. 37400-67000 in Pay Band-4 with Grade Pay of Rs. 8700”, the words and figures “level 13 in the pay matrix” shall be substituted;

(B) against serial number 2, relating to the post of Principal Medical Officer (Non-Functional Selection Grade)/Deputy Director Health Services (Non-Functional Selection Grade), in column (4), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 7600”, the words and figures “level 12 in the pay matrix” shall be substituted;

(C) against serial number 3, relating to the post of Principal Medical Officer/Deputy Director Health Services, in column (4), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 6600”, the words and figures “level 11 in the pay matrix” shall be substituted;

(D) against serial number 4, relating to the post of Senior Medical Officer/Assistant Director Health Services, in column (4), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 5400”, the words and figures “level 10 in the pay matrix” shall be substituted;

(ii) under sub-heading “SPECIALIST SUB CADRE”,-

(A) against serial number 1, relating to the post of Senior Specialist, in column (4), for the words, letters and figures “the pay scale of Rs. 37400-67000 in Pay Band-4 with Grade Pay of Rs. 8700”, the words and figures “level 13 in the pay matrix” shall be substituted;

(B) against serial number 2, relating to the post of Specialist Medical Officer Grade-I, in column (4), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 7600”, the words and figures “level 12 in the pay matrix” shall be substituted;

(C) against serial number 3, relating to the post of Specialist Medical Officer Grade-II (Senior Scale), in column (4), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 6600”, the words and figures “level 11 in the pay matrix” shall be substituted;
(b) under the heading ‘B’.

(i) under sub-heading “GENERAL DUTY SUB CADRE”:

(A) against serial number 1, relating to the post of Principal Medical Officer/Deputy Director Health Services, in column (3), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 6600 or equivalent pay scale”, the words and figures “level 11 in the pay matrix or equivalent” shall be substituted;

(B) against serial number 2, relating to the post of Senior Medical Officer/Assistant Director Health Services, in column (3), for the words, letters and figures “the pay scale of Rs. 15600-39100 in Pay Band-3 with Grade Pay of Rs. 5400 or equivalent pay scale”, the words and figures “level 10 in the pay matrix or equivalent” shall be substituted;

(c) Note-III shall be omitted;

(d) Note-IV shall be omitted;

(4) in the schedule-III:

(a) under the heading (I):

(i) in serial number 2, for the words, figures, brackets and letters “Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 10000”, the words “level 14 in the pay matrix” shall be substituted;

(ii) in serial number 3, for the words, figures, brackets and letters “Pay Band-4 (Rs. 37400-67000) with Grade Pay of Rs. 8700”, the words “level 13 in the pay matrix” shall be substituted;

(iii) in serial number 4, for the words, figures, brackets and letters “Pay Band-3 (Rs. 15600-39100) in PB-3 with Grade Pay of Rs. 7600”, the words “level 12 in the pay matrix” shall be substituted;

(iv) in serial number 5, for the words, brackets and figures “Pay Band-3 (Rs. 15600-39100) in PB-3 with Grade Pay of Rs. 6600”, the words “Level 11 in the Pay Matrix” shall be substituted.

(a) under the heading (II):

(i) in serial number 6, for the words, letters and figures “pay scale of Rs. 15600-39100 in PB-3 in both the Sub-Cadres”, the words “level 10 in the pay matrix in the General Duty Medical Officer Sub-Cadre and level 11 in the pay matrix in the Specialist Sub-Cadre” shall be substituted;

(5) in the schedule-IV:

(i) under sub-heading “GENERAL DUTY SUB CADRE”:

(a) in column (1), for the column heading and the entries relating thereto, the following column heading and entries shall be substituted, namely:

<table>
<thead>
<tr>
<th>“Name of Posts”</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Assistant Medical Officer</td>
</tr>
<tr>
<td>Level 10”</td>
</tr>
</tbody>
</table>

(ii) under sub-heading “SPECIALIST SUB CADRE”:

(a) against serial number B, in column (1), for the column heading and the entries relating thereto, the following column heading and entries shall be substituted, namely:

<table>
<thead>
<tr>
<th>“Name of Posts”</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Specialist Medical Officer Grade-II (Junior Scale)</td>
</tr>
<tr>
<td>Level 11”</td>
</tr>
</tbody>
</table>

[F. No. 10(1)/2018/D(Estt/Gaz)]

BISWAJIT SARKAR, Under Secy.